

Your Business Team

Planning Activities and Timeframes

Half Day (3 ½ hours)

Date

Time	Activity
1-3 Weeks prior to workshop	Individuals take individual and/or team assessments. Assessments may include: CliftonStrengths®, Five Dysfunctions of a Team®, Ideal Team Player®, Working Genius®, Five Roles of the Master Herder®. Other assessments may be considered based on client goals.
30 minutes	Arrive at Carey Springs Farm, LLC Sign waivers, refreshments, logistics Horse Activity#1 Target: Observe Herd Dynamics & Leadership Location: Barn
30 minutes	Get Started 1. Introductions, goals, commitments 2. Individual and team strengths* review 3. Explain EAL - what it is and how it works 4. Review Horse Safety and Horse Communication
30 minutes	Horse Activity #2 Target: Getting to know the horses Examine strengths Location: Arena or barn (weather dependent)
15 minutes	<i>Break</i> Location: Shop or Tiki Barn
45 minutes	Horse Activity #3 Target**: Examine strengths, teamwork, communication, collaboration, accountability, support for each other Location: Arena or barn (weather dependent)
30 minutes	Horse Activity #4 Target**: Using strengths, communication and collaboration skills while problem-solving Location: Arena or barn (weather dependent)
(If time remains.)	<i>Bonus</i> Horse Activity Target**: Communication and strengths Celebrate learning and see strengths in action Location: Arena or barn (weather dependent)
30 minutes	Recap <ul style="list-style-type: none"> • What did you learn today that you didn't already know? • How and when did you use your strengths today? • Did we meet our goals today? • Complete workshop evaluation Location: Shop or Tiki Barn

*Individual and team strengths are determined by pre-workshop assessments.

**Targets for horse activities are chosen and/or created based on the goals of the team.